

**Holy Trinity Greek Orthodox Church Raleigh**  
**Minutes of the Parish Council Meeting**  
**Wednesday, October 9, 2013**

**Call to Order:** President Mark Langford called the meeting to order at 7:00pm. Father Paul led us in prayer.

**Members Present:** with Father Paul; Mark Langford, Meg Economy, David Ford, Toula Capetanos, John Fakiris, Nik Kamilaris, George Kapetanakis, Connie Kledaras, Helen Perros, Risa Poniros, Foti Fotiu and Frances Mathes.

**Members Absent:** Penny Gallins, Greg Delage and Evan Bundros.

**Special Guests** George Pappas and Chris Pappas shared their thoughts on the HT Building Project, and reviewed the steps taken by the community in the past 10 years. They presented the proposal of the Capital Campaign executive committee for moving forward (attached). This is based on a team-build process, which marries an architect with a local builder for a specified total budget. It was a significant discussion, with the primary focus on the need for flexibility.

**Approval of the Minutes:** A motion to accept the minutes of the September 11<sup>th</sup>, 2013 Parish Council Meeting was made by Connie, seconded by Frances. All approved, motion carried.

**Treasurers Report:** David Ford reported that we're in an optimistic position going into the final quarter of the year. See attached financial report. A motion to approve the treasurer's report was made by Connie, seconded by Foti. All approved, motion carried.

**Parish Business:**

a) **2014 Proposed Budget** introduced by Budget Committee Chair David Ford. Excellent report by David and Nik (budget attached). Nik made a motion that we take \$3100 out of the reserve amount and add to the ministries as outlined, seconded by Helen. All approved, motion carried. Some discussion followed on salaries and performance reviews for church employees. Connie made a motion we accept the suggested 3% increase for the office manager, seconded by Helen. Majority approved, motion carried. After requesting Father Paul step out of the meeting temporarily, David suggested that we consider Father Paul's compensation, and there was some discussion. A motion was made by David to provide a 3% increase to Fr. Paul's salary, seconded by Meg. Some discussion followed regarding budget projections. Motion did not carry. A motion was made to accept the amended budget by Meg, seconded by Nik. All approved, motion carried.

b) **Audio System** repairs/improvements topic brought forward by Nik Kamilaris. Nik asked that we table the discussion until November meeting.

- c) **New Chairs for the Fellowship Hall** revisited by Foti Fotiu with a sample to purchased from Costco. A motion was made by Meg to purchase 225 of these chairs, with the storage racks to be purchased on line (estimated \$800-1000. cost). Seconded by Risa. All approved, motion carried. Old chairs will be donated to charity.
- d) **Insurance Policies for Holy Trinity** discussed briefly, with supporting documents provided by Michael LaSorsa. The documents will be emailed by Mark to PC members for review.
- e) **Parish Council Member Status** was updated by Mark in preparation for election process. Seven positions will be open for the coming year.
- f) **General Assembly (Nov. 3<sup>rd</sup>)** all PC members should be present for this important parish meeting.

**Comments by Father Paul:** Father asked our consideration on a Palestinian Orthodox individual who wants to offer items for sale following one of the Liturgies (several samples). The group gave tentative approval, with Fr. Paul's guidance. Father noted that our new bylaws were not accepted by the Archdiocese because they were too far off from the template, and will need to be revised accordingly. The Nov. 7<sup>th</sup> event is scheduled at the Museum of History for our parish, at 6:30pm. The cross dive in Wilmington was a lovely event, well attended by Raleigh community. The recent college ministry kick-off dinner was excellent. And one of our families is looking for a Greek tutor, for the family and for the community.

**Old Business:**

- a) Toula provided an update on a community business directory, which she will develop in the next few months.
- b) Toula asked about any updates on the land issue, and there are none.
- c) Nik asked about candles from the monastery, which we are currently using.
- d) George reported that the electrical system audit/update in progress.
- e) John reported on progress on installing the light for the chanter's stand.

**New Business:**

- a) The sidewalk leading to the back parking lot was heaved up by a large root. Brian Schwartz removed the root and repaired the sidewalk this week.
- b) Toula announced Dessert & Dance party for February 1<sup>st</sup>.
- c) Risa announced the October concert was cancelled. She also mentioned CPR training to be scheduled for all of us, likely for January.
- d) October 26<sup>th</sup> service will need PC duty.

Motion to adjourn the meeting was made at 9:40pm

Father Paul led us in a closing prayer.

**Next Parish Council Meeting is scheduled for Wednesday, November 13, 2013**

