

Holy Trinity Greek Orthodox Church
Parish Council Meeting
October 17, 2018

Opening Prayer: Father Paul Christy opened the meeting with a prayer.

Call to Order: President Mary Winstead called the meeting to order at 7PM.

Members Present: John Demos, Leslie Dombalis, Steve Flaherty, Jason Kekas, Jim Klemes, David Kouba, Leon Kythas, Sydney Langford, Jim Riley, Steve Ryan, Mary Wehbie, Mary Winstead.

Member Absent: Maria Hicks, Bob Lyford, Costa Panagos.

Reading of the Minutes: Minutes sent in advance of the meeting. Correction made. Motion to accept the minutes as amended by John Demos. Second by Leslie Dombalis. Motion carried.

Treasurer's Report: Leon Kythas

Leon reviewed balances in the accounts on the balance sheet. He reviewed P/L income and expense report to end of September. Stewardship continues to trend favorably. Expenses are on target to budgeted amounts.

- John Demos reviewed stewardship. Year to date income from stewardship is \$313,000. \$15,000 was carried over from 2017 donation made. Income is \$30,000 ahead of 2017 at this time.
- Duke Power bill increased \$300 from previous monthly trends. Kilowatt usage increased and there was a rate hike. This will be monitored in upcoming months.
- There is an increase in cost of candles due to recent purchase.
- Custodian expense increased due to paying Dwight while he recovers and paying Trey Harris to assume custodial duties.

Motion to accept the Treasurer's Report by Jim Klemes. Second by Leslie Dombalis. Motion carried.

2019 Budget: Leon Kythas

Leon noted that income and expenses were reviewed line by line at the budget meeting. The following points were made regarding 2019 budget.

- Archdiocese allocation is calculated by 2- year averages based on expenses. Our allocation increased by 16% due mainly to the addition of choir director salary.
- Metropolis allocation to Archdiocese did not change, but individual parishes within the Metropolis allocations were adjusted. Our assessment amount is 26th out of 74 parishes.
- A 1.5% salary adjustment is noted for Pastoral Assistant Rob Shand.
- From a Stewardship perspective John Demos is confident \$422,000 is realistic and achievable. It is a stretch and messaging will have to be clear. The budget meets the needs of the ministries in terms of what was requested.
- David Kouba voiced disagreement with cutting the Angels, Hope and Joy Ministry budget from \$1000 to \$500. He notes that this is a very active ministry with many children participating in its events. Mary Wehbie noted that amount was based on 3-year trends presented by Bob Lyford at the budget meeting. David reported that the ministry heads regularly donate items needed, which would not be reflected in the historical trend. Motion by Sydney Langford to increase AHJ line item to \$1000 and increase miscellaneous income by \$500. Second by Leslie Dombalis. Motion carried.
- Jim Klemes addressed the pension line item. He notes that based on reports at Clergy Laity Conference, priests pension fund is not being funded. He inquired whether this line item amount should be paid differently. Father Paul defers to Presbyter Mary in this regard. Sydney Langford notes that Metropolis Boards are meeting in November. They will make inquiries regarding this matter.
- It is noted that St. John the Merciful line item was transferred to festival donations.
- Orthodox Christian Fellowship: A budget request was made for \$500 and this request is noted in the line item. Philoptochos also designates money to this organization.

- Pastoral Assistant Rob Shand salary is adjusted to increase by 1.5%. Mary Winstead and Father Paul will meet with him to discuss current responsibilities and will meet again to discuss additional responsibilities with Father Paul out of the office while he recovers.

Motion to accept the budget with amendments and present to General Assembly by Leslie Dombalis. Second by John Demos. One abstained. One against. Motion carried.

Stewardship Update: John Demos

John updated the PC with the following details. There is currently \$350,000 pledged. There are 260 families or individuals who pledged. John anticipates an additional 20-30 in advance of the General Assembly. He notes an increase in the amount pledged per family. There are about 60 families who give, but have not completed a pledge form. A letter will be sent to reach out to them and request that they complete a pledge form. John received positive feedback about graphics presented. He notes that while stewardship continues to move in the right direction, there is still much to be done.

John addressed the PC regarding transition in leadership of Stewardship Ministry. He and his wife will serve as advisors to GOYA. George and Angela Georgealis will serve as Stewardship Chairs. John Demos will remain on the committee to ensure smooth transition. He notes that George and Angela already have good ideas to discuss and implement. Mary Winstead thanked John for his service and welcomes the Georgealis family.

Facility Update: Jim Klemes

See attached report regarding facility maintenance.

Several parishioners complained about the potholes on French Drive. The DOT will repair if they are notified. They have been notified on several occasions.

Festival Update: Jason Kekas

Jason reported that he will have a meeting with Sysco to reconcile credits. He is waiting for the Fairgrounds to give the final invoice. The deposit was \$5000. They need the ticket count to complete the invoice. Historically this occurs after the State Fair. Approximate cost will be \$40,000. He reported an increase in revenue from advertising in ad book. Time limits have been placed on those seeking reimbursements. Dori Shand will be meeting with all chairs to get feedback. Jason will set up a post festival meeting.

Maintenance Update: Jim Klemes

See attached report

Ministry Updates: Jim Klemes

Women's Basketball: See attached report

Hellenic Dance Festival: See attached report

Jim reports that continued leadership is lacking. The current leaders will coach HDF until the HDF Festival to be held from January 18-21. There are no activities scheduled after that event. Kim Karvalas has assumed more responsibility with this group. Jim notes that she is inclusive, sympathetic, and interested in the dance group. There is a need for more instructors, but as with many activities, schedules are tight. He does report that some communities pay a stipend.

General Assembly/Elections: Mary Winstead

Mary noted the General Assembly Meeting on November 18. She encouraged PC to attend the meeting. The mailing will be combined with the mailing of the Dialogist. She reminded PC that our next meeting is in November 14.

Father Paul Christy Comments:

Father Paul reported that he visited a gentleman in the hospital who was quite ill with an unlikely hope for recovery. He baptized him emergently. He remains in the hospital and is improving.

Father Paul will have surgery on Tuesday. He requests prayers for his recovery.

Father noted that Dialogist is complete and ready to be distributed. As noted it will be mailed with the General Assembly mailing.

OCF Thanksgiving Dinner is scheduled on 11/15/18 in the Multi-purpose room. Father invited PC to assist or join in the event.

Father thanked Mary Winstead and PC for finding ways to make things work as he joins the "injured reserves".

President's Comments: Mary Winstead

Coffee Hour: Mary Winstead reports that coffee hours are hosted for the next several weeks. She therefore did not begin sign up process as previously discussed.

Vallas Property: Mary Winstead reports that The Vallas Family Partnership and Pediatitakis family are negotiating a land swap. The Pediatitakis family hired counsel to advise them. This action has increased our legal fees and delayed the process. The title search has been complex. Our fees are approximately \$4000 to date.

Pew refurbishment: Lee Newton inquired whether we would like him to complete work on 2 pews so that we could see quality of work and to help us decide whether to complete this project. The approximate cost for the entire project is \$14,000. Discussion followed.

Choir director Chelsea Waddelow is overwhelmed that we will pay her stipend while she is on maternity leave. She thanks PC.

St. John the Merciful thanks Holy Trinity for use of the Parish Hall for its dinner dance.

Mary Winsted reminded PC to close up and secure the perimeter when on duty. Recently classrooms were left opened, TV left on, and office door was left opened.

Father Paul reviewed schedule while he is away. Fr. Stavroforos will be here for Baptisms that are to be performed while he is out and he is available for any emergencies, Rob Shand will be available to assist him. Fr. Gregory Georgiou will be here each week for Sunday Liturgy.

Archangel Michael Award Dinner is November 10. Mary inquired whether anyone would like to attend.

Old Business:

Dwight began physical therapy earlier in October. His return date remains uncertain. Motion by Jim Klemes to extend his pay until the end of the year. Second by Sydney Langford. Motion carried.

Adjournment: Motion to adjourn by Jim Klemes.

Closing Prayer: Father Paul Christy.

Respectfully submitted,

Mary Wehbie
PC Secretary